Skill Matrix



		Hajimu Yoshimura Representative Director, Chairman	Tokushi Yamauchi Representative Director, President Executive General Manager of Corporate Planning Division	Hiroshi Zumoto Director and Senior Managing Operating Officer Executive General Manager of Power Supply Equipment Business Division	Hajime Katsushima Director and Managing Operating Officer Executive General Manager of Semiconductor Business Division	Koichi Ina Independent Outside Director	Eriko Nashioka Independent Outside Director	Ichiro Kitano Audit & Supervisory Board Member (Full-Time)	Yoichi Ogawa Independent Outside Audit & Supervisory Board Member	Maiko Ueda Independent Outside Audit & Supervisory Board Member
Attributes	Gender	Male	Male	Male	Male	Male	Female	Male	Male	Female
	Years of service	11	1	5	4	7	2	10	–	2
	Independence status					●	●		●	●
Attendance at meetings	Board of Directors	100%(14/14 meetings)	100%(11/11 meetings)	100%(14/14 meetings)	100%(14/14 meetings)	100%(14/14 meetings)	100%(14/14 meetings)	100%(14/14 meetings)	50%(1/2 meetings)	100%(14/14 meetings)
	Audit & Supervisory Board	–	–	–	–	–	–	100%(13/13 meetings)	50%(1/2 meetings)	100%(13/13 meetings)
	Nomination and Compensation Committee	100%(7/7 meetings)	100%(4/4 meetings)	–	–	100%(7/7 meetings)	100%(7/7 meetings)	–	–	–
Knowledge and experience particularly expected by the Company	Corporate management and management strategy	●	●	●	●	●	●			
	Overseas business experience	●	●					●		
	Business strategy	●	●	●	●			●		
	R&D and production	●	●	●	●	●		●		
	Finance and accounting						●			●
	Legal affairs and compliance								●	

[1] Years of service is the number of years of service as of the end of the General Meeting of Shareholders on June 24, 2026. [2] Attendance at meetings is the results for FY2025.
[3] Outside Audit & Supervisory Board Member Yoichi Ogawa was appointed as an Audit & Supervisory Board Member on February 16, 2026.

Skills for Ensuring the Effectiveness of the Board of Directors		Reasons for Selecting Skills	Skill Requirements
Overall Business Management Skills	Corporate management and management strategy	Requires management experience and achievements in corporate management and the formulation and promotion of management strategies to realize the Group's growth strategy	Management experience as a representative director or officer in a company
	Overseas business experience	Requires overseas business management experience, and knowledge and experience of an overseas business environment to respond to global business development	Experience as a representative of overseas subsidiary, head of overseas business division, or executive officer
Business Core Skills	Business strategy	As the Company's business area is a niche and highly specialized market based on power electronics technology, this position requires a high level of knowledge in such area as well as experience in executing business strategies	Executive in charge of business division, head of division and person with equivalent experience as senior management
	R&D and production	Requires knowledge and experience to develop safe, secure, and high-quality products and realize integrated production from design to production	Executive in charge of R&D and production division, head of division and person with equivalent experience as senior management
Functional Core Skills	Finance and accounting	Requires accurate financial reporting, efficient management of invested capital, and knowledge and experience to enhance shareholder returns	● Executive or department head experience in accounting and finance, or equivalent experience ● Person with experience at an auditing firm, etc.
	Legal affairs and compliance	Requires knowledge and experience in legal affairs and compliance fields to ensure effective corporate governance and improve the effectiveness of the Board of Directors	● Experience as an executive or department head responsible for legal and compliance functions ● Person with experience at a law firm, etc.