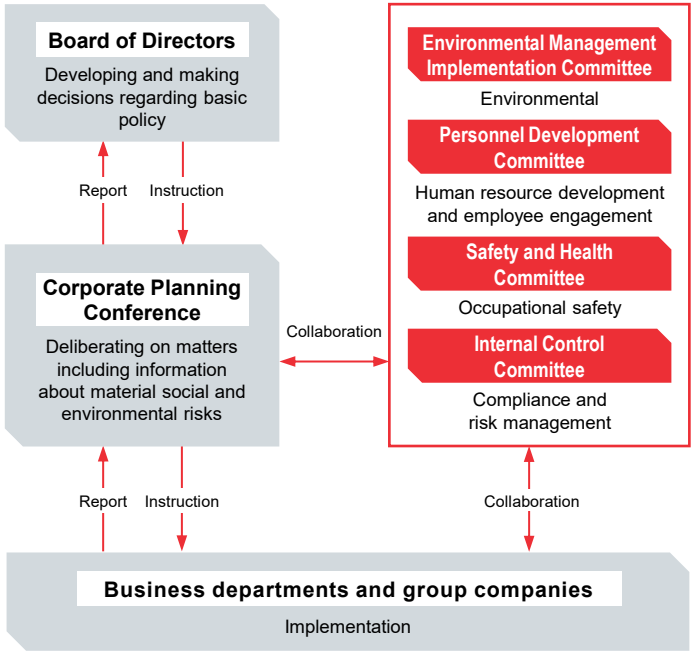
Sustainability Strategy

Basic stance

The Sansha Electric Manufacturing Group seeks to contribute to solving social issues through power electronics and creativity, while sustainably enhancing corporate value and helping to build a sustainable society. To achieve these goals, we position the environment, human capital, human rights, and the supply chain as important foundations of management and promote initiatives while fully considering the impact of our business activities on society and the global environment. We also strive to strengthen relationships of trust with our stakeholders by creating an environment in which diverse human resources can thrive, respecting human rights, and building a responsible supply chain. Through these initiatives, we will strengthen our sustainable business foundation, achieve sustainable growth and enhancement of corporate value, and contribute to the sustainable development of society.

Promotion structure



How Sustainability Supports Value Creation

Sustainability Strategy

Trust from Society

We enhance trust from society by respecting human rights, building a responsible supply chain, and advancing BCM.

People-Centered Management

We create an environment where diverse talent can thrive, fostering a growing and dynamic organization.

Harmony with the Global Environment

We work to mitigate climate change and reduce environmental impact, contributing to a society in harmony with the global environment.

Three Priority Themes

Strengthening Business Continuity Management (BCM)

Under our Basic BCM Policy, we are developing BCPs and promoting education and training to strengthen our response to natural disasters and cybersecurity threats.

Human Rights and Human Capital

We respect human rights and support diverse talent in their growth and success, thereby contributing to the sustainable enhancement of corporate value.

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Environment

We promote climate change mitigation and the reduction of environmental impact, while advancing the decarbonization of our business activities and the efficient use of resources.

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Strengthening a Sustainable Business Foundation

We enhance our ability to respond to risks and improve business continuity, while building trust with society and establishing a competitive business foundation.