



CREATE THE FUTURE

Our desired future

We provide power semiconductor technologies and high-efficiency power conversion technologies aiming to establish a sustainable society.

The Sansha Electric Manufacturing Group's power semiconductors enable the efficient use of power from renewable energy sources while minimizing energy loss.

Further, we adopt environmentally friendly designs for our power supplies with high conversion efficiency to reduce energy consumption.

In addition to innovating technologies, we are proactively contributing to local communities and participating in environmental protection activities.

In our efforts to improve people's lives, we are creating a sustainable, prosperous future through these initiatives.

The SanRex Report is published as a tool for communicating with our stakeholders.

The SanRex Report presents details of the Sansha Electric Manufacturing Group's business models, the growth strategy for achieving the Global Power Solution Partner vision and sustainability initiatives. It explains the Group's medium- to long-term value creation story to stakeholders. Further, in this report, we have clarified our policy of aiming to achieve growth on a solid foundation with the formulation of the medium-term management plan that started in FY2024. We also proactively incorporated initiatives from environmental, social, and corporate governance (ESG) perspectives to describe the Group's efforts to achieve sustainable growth.

In compiling this report, we referred to the International Integrated Reporting Framework of the International Integrated Reporting Council (IIRC), the Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation from the Ministry of Economy, Trade and Industry of Japan, and the GRI Sustainability Reporting Guidelines (Standards). We would appreciate it if you give us your frank opinions, which will be helpful for us in responding to the voices of more stakeholders.

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